

DOVER SCHOOL DISTRICT	POLICY CODE: EDCA
DATE OF ADOPTION: JULY 11, 2011	PAGE 1 OF 1

EMPLOYEE USE OF ELECTRONIC COMMUNICATION DEVICES

The Board recognizes that the use of cellular telephones and other electronic communication devices may be appropriate to help ensure the safety and security of District property, students, staff, and others while on District property or engaged in District-sponsored activities. The board also recognizes that cellular telephones and electronic devices have a place as an instructional tool in a classroom environment. To this end, the Board authorizes the use of such devices, as deemed appropriate by the Superintendent.

Use of Personal Cell Phones and Communication Devices

When necessary, employees may use their personal cell phones and similar communication devices during non-instructional or non-supervisory time. In no event shall an employee's use of a cell phone interfere with the employee's job obligations and responsibilities. If such use is determined to have interfered with an employee's obligations and responsibilities, the employee may be disciplined in accordance with the terms of the collective bargaining agreement and Board policies.

Use of cellular telephones and other electronic communication devices in violation of Board policies, administrative regulations, and/or state/federal laws will result in discipline up to and including dismissal and referral to law enforcement officials, as appropriate.