

DOVER SCHOOL DISTRICT	POLICY CODE: HPA
DATE OF ADOPTION: OCTOBER 10, 2005	PAGE 1 OF 1

STAFF JOB ACTIONS (Unauthorized Staff Absences)

The School Board is committed to uphold the law of the State of New Hampshire that any strike, job action, or withholding of services by a public employee is illegal. See RSA 273-A:13.

Any employee of the School Board who engages in a strike, job action, withholds services, absents himself/herself without leave or authorization, or declines to perform all of his/her duties and responsibilities will be acting contrary to the law of the state.

Any employee who so acts will:

1. Suffer a deduction in salary for every day he/she is absent from work.
2. Have an official reprimand placed in his/her permanent record.
3. At the discretion of the School Board, be subject to immediate discharge for violating state law.

During hours of assigned duties, staff members shall not discuss any local school district labor disputes, unrest, job actions, strikes, or reasons for same. Any employee who so acts is subject to the above disciplinary measures, including dismissal.

RSA 273-A:13, Strikes Prohibited
Farrelly v. Timberlane Regional School District, 114 N.H. 560 (1974)